Bright IT is a team of technology and marketing experts in Poland and Austria who create digital marketing solutions that help the Marketing, Sales, Communications and IT organisations of our international clients successfully connect with their customers, partners and associates.

To strengthen our growing international team the following full-time position is open for immediate start:

Scrum Master / IT Project Manager
IN WROCLAW, POLAND

PROJECT ROLE:

We are looking for IT Project Manager with extended knowledge in Scrum, gathered in a Scrum Master's role, able to:

- Lead and manage project, business and IT stakeholders in a collaborative manner in order to successfully deliver planned scope, with quality, and according to approved timelines.
- Guide the team's operations by facilitating ceremonies (e.g. daily standup, sprint planning) and instilling Agile principles into daily activities to ensure smooth functioning of the project delivery
- Demonstrate understanding of Scrum framework and iterative development practices and implement methods for tracking deliverables generated within this model.
- Coach and be mentor to other Scrum Masters around Agile methodologies
- Identify team's training and tool needs
- Providing transparency - clear and accurate metrics on sprint reports.

Qualifications:

- **English language skills** - excellent written and fluent verbal communication
- **German language skills** - at least good written and spoken
- Degree at university level (preferably IT related)
- Minimum 3 years Scrum Master or IT Project Management experience (Scrum Master Certification desired) or any combination of education and experience, which would provide an equivalent background.
- Demonstrated leadership, communication and problem solving skills

In exchange we offer:

- Competitive salary depending on experience and qualification
- Employee benefits (LuxMed, Multisport and other)
- Highest quality environment and hardware (MacBook, daskeyboard, external display, ergonomic chair)
- Elastic approach to work organisation (we also appreciate work-life balance),
- Mix of experienced and young enthusiasts (to gain a bit from everyone)
- Fridge with a good selection of juices and a Football table with our own app for player statistics!

In case you are a good match and interested in working with us, we look forward to your application by email at work@bright-it.com.

Please include the following statement:
I agree for Bright IT Sp. z o.o. to process my personal data included in the submitted documents for the purposes of carrying out the commissioned recruitment process for the position of Scrum Master/IT Project Manager. I agree/do not agree for my above mentioned personal data to be processed by Bright IT Sp z o.o. for the purposes of future recruitment processes.